

(a) Shareholding in the Company

Complete the following table on the members of the Company's Board of Directors who directly and indirectly own shares in the Company:

Name of Director	Number of Direct Shares	Number of Indirect Shares/through (name of record owner)	% of Capital Stock
Eusebio H. Tanco	1,157,913,875	297,398,000 through PCD (Venture Securities, Inc.)	14.693%
Monico V. Jacob	1	33,784,056 through PCD (Venture Securities, Inc.)	.34%
Teodoro L. Locsin	1,000	N/A	-
Ma. Vanessa Rose L. Tanco	1	N/A	-
Joseph Augustin L. Tanco	1	2,000,000 through PCD (Venture Securities, Inc.)	.02%
Martin K. Tanco		43,619,000 through PCD (Venture Securities, Inc. and Tower Securities, Inc.)	.44%
Rainerio M. Borja		1,000,000 through PCD (Venture Securities, Inc.)	.01%
Paolo Martin O. Bautista		3,250,000 through PCD (Venture Securities, Inc.)	.03%
Jesli A. Lapus		6,500,000 through PCD (Venture Securities, Inc.)	.07%
Ernest Lawrence L. Cu		14,406,000 through PCD (Venture Securities, Inc.)	.14%
Johnip G. Cua		1,000 through PCD (Venture Securities, Inc.)	-

Updated based on SEC Form 23-B filed by Mr. E. H. Tanco with the PSE and SEC on 07 January 2016 and 08 January 2016, respectively.