

(a) Shareholding in the Company

Complete the following table on the members of the Company's Board of Directors who directly and indirectly own shares in the Company:

Name of Director	Number of Direct Shares	Number of Indirect Shares/through (name of record owner)	% of Capital Stock
Eusebio H. Tanco	1,157,913,875	290,618,000 through PCD (Venture Securities, Inc.)	14.62%
Monico V. Jacob	1	33,784,056 through PCD (Venture Securities, Inc.)	.34%
<b>Teodoro L. Locsin</b>	<b>1,000</b>	<b>N/A</b>	-
Ma. Vanessa Rose L. Tanco	1	N/A	-
Joseph Augustin L. Tanco	1	2,000,000 through PCD (Venture Securities, Inc.)	.02%
Martin K. Tanco		43,619,000 through PCD (Venture Securities, Inc. and Tower Securities, Inc.)	.44%
Rainerio M. Borja		1,000,000 through PCD (Venture Securities, Inc.)	.01%
Paolo Martin O. Bautista		3,250,000 through PCD (Venture Securities, Inc.)	.03%
Jesli A. Lapus		6,500,000 through PCD (Venture Securities, Inc.)	.07%
Ernest Lawrence L. Cu		14,406,000 through PCD (Venture Securities, Inc.)	.14%
Johnip G. Cua		1,000 through PCD (Venture Securities, Inc.)	-

Updated based on SEC Form 23-B filed with the SEC on 27 February 2015 for Mr. T. L. Locsin; Mr. R. M. Borja – SEC Form 23-B filed with the SEC on 11 August 2015; Mr. E. H. Tanco – SEC Form 23-B filed with the SEC on 16 November 2015 and 22 December 2015.