

(a) Directorship in Other Companies
Directorship in the Company's Group¹

(i) Identify, as and if applicable, the members of the company's Board of directors who hold the office of director in other companies within its Group:

Director's Name	Corporate Name of the Group Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman
Eusebio H. Tanco	Prudent Resources, Inc.	Executive Director/President
	Rescom Developers Inc.	Executive Director/Chairman of the Board
	Insurance Builders, Inc.	Executive Director/Chairman of the Board
	Eujo Phils., Incorporated	Executive Director/President
	Classic Finance Inc.	Executive Director/President
	Capital Managers & Advisors, Inc.	Executive Director/Chairman of the Board
	STI Education Services Group, Inc.	Executive Director/Ex-Com Chairman
	i-ACADEMY	Non-Executive Director
	DeLos Santos-STI College	Executive Director/Chairman of the Board
	PhilhealthCare, Inc.	Executive Director
	PhilPlans First, Inc.	Executive Director
	Philippine Life Financial Assurance Corporation	Executive Director
	STI Investments, Inc.	Executive Director/Chairman of the Board
STI West Negros University	Non-Executive Director/Chairman of the Board	
Monico V. Jacob	Classic Finance Inc.	Executive Director/Chairman of the Board
	Insurance Builders, Inc.	Executive Director/President
	Capital Managers & Advisors, Inc.	Executive Director/President
	STI Education Services Group, Inc.	Executive Director/President & CEO
	i-ACADEMY	Non-Executive Director
	STI West Negros University	Executive Director/President
	PhilhealthCare, Inc.	Executive Director
	PhilPlans First, Inc.	Executive Director/Chairman of the Board
	Philippine Life Financial Assurance Corporation	Executive Director/Chairman of the Board
	STI Investments, Inc.	Executive Director/President
De Los Santos-STI College	Non-Executive Director	
Joseph Augustin L. Tanco	PhilhealthCare, Inc.	Executive Director/Chairman of the Board
	PhilPlans First, Inc.	Executive Director
	Philippine Life Financial Assurance Corporation	Executive Director/President and CEO
	STI Education Services Group, Inc.	Non-Executive Director
	STI West Negros University	Non-Executive Director
	Insurance Builders, Inc.	Non-Executive Director
	i-ACADEMY	Non-Executive Director
	Eujo Phils., Incorporated	Non-Executive Director
	Capital Managers and Advisors, Inc.	Non-Executive Director
	STI Investments, Inc.	Non-Executive Director
	Prudent Resources, Inc.	Executive Director
	Rescom Developers, Inc.	Executive Director
Ma. Vanessa Rose L. Tanco	i-ACADEMY	Executive Director/President
	STI West Negros University	Non-Executive Director
	PhilhealthCare, Inc.	Non-Executive Director
	PhilPlans First, Inc.	Non-Executive Director
	STI Education Services Group, Inc.	Non-Executive Director
	Classic Finance Inc.	Non-Executive Director
	Insurance Builders, Inc.	Non-Executive Director
	Prudent Resources, Inc.	Executive Director
Rescom Developers, Inc.	Executive Director	

¹ The Group is composed of the parent, subsidiaries, associates and joint ventures of the Company

Paolo Martin O. Bautista	Classic Finance Inc.	Non-Executive Director
Johnip G. Cua	PhilPlans, First, Inc.	Independent Director
Rainerio M. Borja	PhilPlans, First, Inc. STI Education Services Group, Inc.	Non-Executive Director Executive Director
Jesli A. Lapus	Philippine Life Financial Assurance Corporation i-ACADEMY STI Education Services Group, Inc.	Independent Director Non-Executive Director Independent Director/Chairman of the Board
Ernest Lawrence Cu	Philippine Life Financial Assurance Corporation STI Education Services Group, Inc.	Independent Director Independent Director
Teodoro L. Locsin, Jr.	iACADEMY	Non-Executive Director

Updated based on SEC Form 17-C Resignation of STI Holdings Nominees – Messrs. E. H. Tanco and M. V. Jacob and Ms. M. V. R. L. Tanco and Y. M. Bautista in the Board of Trustees of Philippine Women’s University filed with SEC on 12 Feb 2015 and PSE on 11 Feb 2015. Also, SEC Form 17-A as of Fiscal Year Ended 31 March 2015 filed with SEC and PSE on 14 July 2015. Certification of Independent Director for Messrs. J. A. Lapus, J. G. Cua and E. L. Cu filed with SEC on 28 September 2015.

(ii) Directorship in Other Listed Companies

Identify, as and if applicable, the members of the company’s Board of Directors who are also directors of publicly-listed companies outside of its Group:

Director’s Name	Name of the Listed Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman
Eusebio H. Tanco	Asian Terminals Inc.	Executive Director/Vice-Chairman and President
	Philippine Racing Club, Inc.	Non-Executive Director
	Leisure and Resorts World, Inc.	Non-Executive Director
	The Philippine Stock Exchange, Inc.	Non-Executive Director
Monico V. Jacob	Asian Terminals Inc.	Non-Executive Director
	Jollibee Foods Corporation	Independent Director
	Phoenix Petroleum Philippines, Inc.	Independent Director
	2Go Group, Inc.	Independent Director
	Century Properties Group, Inc.	Independent Director
	DFNN, Inc.	Independent Director
Johnip G. Cua	MacroAsia Corporation	Independent Director
Ernest Lawrence L. Cu	Globe Telecom, Inc.	Executive Director
	Globe Telecom, Inc. – Preferred A	Executive Director
Jesli A. Lapus	Metropolitan Bank & Trust Company	Independent Director
Teodoro L. Locsin, Jr.	Asian Terminals, Inc.	Independent Director

Updated based on SEC Form 17-A for the Fiscal Year Ended 31 March 2015 filed with SEC and PSE on 14 July 2015. Certification of Independent Director for Messrs. J. A. Lapus, J. G. Cua and E. L. Cu filed with SEC on 28 September 2015.