

(a) **Composition of the Board**

Complete the table with information on the Board of Directors:

Director's Name	Type [Executive (ED), Non-Executive (NED) or Independent Director (ID)]	If Nominee, identify the principal	Nominator in the last election (if ID, state the relationship with the nominator)	Date first elected	Date last elected (if ID, state the number of years served as ID) ¹	Elected when (Annual/Special Meeting)	No. of years served as director
Eusebio H. Tanco	ED	N/A	Capital Managers & Advisors, Inc.	17 March 2010	25 September 2015	Annual Stockholders' Meeting	5 years and 5 months
Monico V. Jacob	ED	N/A	Capital Managers & Advisors, Inc.	17 March 2010	25 September 2015	Annual Stockholders' Meeting	5 years and 5 months
Joseph Augustin L. Tanco	ED	N/A	Capital Managers & Advisors, Inc.	27 October 2010	25 September 2015	Annual Stockholders' Meeting	5 years
Ma. Vanessa Rose L. Tanco	NED	N/A	Capital Managers & Advisors, Inc.	27 October 2010	25 September 2015	Annual Stockholders' Meeting	5 years
Martin K. Tanco	ED	N/A	Capital Managers & Advisors, Inc.	19 December 2012	25 September 2015	Annual Stockholders' Meeting	2 years and 9 months
Paolo Martin O. Bautista	ED	N/A	Capital Managers & Advisors, Inc.	19 December 2012	25 September 2015	Annual Stockholders' Meeting	2 years and 9 months
Rainerio M. Borja	NED	N/A	Capital Managers & Advisors, Inc.	19 December 2012	25 September 2015	Annual Stockholders' Meeting	2 years and 9 months
Jesli A. Lapus	ID	N/A	Capital Managers & Advisors, Inc. (No relationship)	March 21, 2013	25 September 2015; 1 year and 11 months as ID	Annual Stockholders' Meeting	2 years and 6 months
Johnip G. Cua	ID	N/A	Capital Managers & Advisors, Inc. (No relationship)	19 December 2012	25 September 2015; 2 years and 9 months as ID	Annual Stockholders' Meeting	2 years and 9 months
Ernest Lawrence L. Cu	ID	N/A	Capital Managers & Advisors, Inc. (No relationship)	19 December 2012	25 September 2015; 2 years and 9 months as ID	Annual Stockholders' Meeting	2 years and 9 months
Teodoro L. Locsin, Jr.	NED	N/A	Capital Managers & Advisors, Inc.	2 February 2015	25 September 2015	Annual Stockholders' Meeting	1 year and 7 months

Updated based on SEC Form 17 – C, Item 4 Election of Directors filed with the SEC on 3 February 2015; SEC Form 17 – C, Items 4 Election of Directors and Officers filed with SEC on 28 September 2015.

¹ Reckoned as of date of election as ID (J.A. Lapus – 4 October 2013; J. G. Cua – 19 Dec 2012 and E. L. Cu – 19 Dec 2012)