

H. ROLE OF STAKEHOLDERS

1) Disclose the company's policy and activities relative to the following:

	Policy	Activities
Customers' welfare	<p>1. The Company's directors, officers and employees shall conduct themselves in a fair, ethical, legal and honest manner. Trust and integrity are the cornerstones of all of the business dealings and relationships these individuals establish with stockholders, customers, vendors, creditors, competitors, government officials, communities, the media and the general public, as well as each other.</p> <p>2. The Company's directors, officers and employees shall not engage in conduct or activity that could raise questions as to the Company's honesty or reputation or otherwise cause embarrassment to the Company or its stakeholders.</p>	Filling up of survey forms
Supplier/Contractor selection practice	<p>To achieve cost-effective purchases for the advantage/optimum benefit of the organization;</p> <p>To ensure that the right quality and quantity of materials, supplies, properties, and/or services are available at the right time and place to meet the needs of the organization; and,</p> <p>To preserve the integrity of the purchasing/selection process</p>	Purchase of materials, supplies, properties and or services
Environmentally friendly value-chain	<p>The company, through its subsidiaries, has in place an environment – related programs. Following the success of the previous advocacy runs for the Pasig River, Team STI once again unfolded its solid support to the environmental cause as it sends the largest school contingent</p>	<p>1. ABS-CBN Foundation's Kapit Bisig para sa Ilog Pasig (KBPIP) run on September 30, 2012 in Quezon City. Dubbed "09.30.2012 Run, Ride &amp; Roll for the Pasig River," - STI Sends Largest Contingent to Run for Pasig.</p>
Community interaction***	<p><b>The company, through its subsidiaries, STI WNU, has in place a community involvement program.</b></p> <hr/> <p>The Company, through its subsidiary, has in place a community involvement program. STI Foundation's core programs of advocacy provide educational opportunities to public school teachers, students, and disadvantaged youths. Beneath its extensive operations, it takes pride in changing landscapes. It is only in truly transforming the lives of many that STI Foundation's achievements are made significant.</p>	<p><b>Other trainings and seminars offered to locals and launched in SY 2015-2016 include: Lecture on Proper Hygiene, Proper Handwashing and Brushing of Teeth (December 16, 2015), Happy Tummy: An Orientation on Proper Food Preparation (December 16, 2015), Lecture on Ecological Waste Management (August 8, 2015) and Lecture on Community Relations to ABKASA National High School Teachers (October 26, 2016).</b></p> <p>(Updated based on the SEC Form 17 A for the Fiscal Year Ending 31 March 2016 filed with the SEC and PSE on 14 July 2016.)</p> <hr/> <p><b><u>Alternative Learning System ("ALS")</u></b></p> <p>STI Foundation responded to the call of DepEd for the private sector's participation and support in their ALS program. STI ESG reached out to out-of-school youth aged 15 and above who still have not finished their secondary education and cannot afford to go through formal schooling.</p> <p>The ALS sessions are conducted every Saturday and employ blended and collaborative modes of instruction (face-to-face instructions), e-learning materials (eSkwela), and performance-based assessment in order to prepare and equip the ALS learners with the knowledge required to pass the Accreditation and Equivalency ("A&amp;E") Test given by DepEd. In SY 2015-16, twenty-nine (29) ALS Learners took the A&amp;E test.</p>

*The STI Mobile School*

The STI Mobile School is a tourist-sized bus that has been converted into a roving computer laboratory. It is equipped with a state-of-the-art computer laboratory with internet access, multimedia computers, LCD monitors, sound system, and other top-of-the-line computer equipment.

Since SY 2011-12 until SY 2015-16, the STI Mobile School has travelled to 1,098 sites and trained 144,065 participants nationwide. Today, a total of six mobile school buses travel across Luzon, Visayas, and Mindanao.

*Adopt-a-School Program*

STI ESG received a Certificate of Appreciation from DepEd for being one of its active partners in the implementation of the Adopt-a-School program. With this alliance, STI Mobile School or the computer laboratory on wheels were utilized to provide alternative learning facilities to DepEd's high schools in far-flung communities to teach basic skills on computer concepts, GNU Image Manipulation Program ("GIMP"), multimedia animation, audio editing, and movie presentation through ICT-enhanced training sessions.

STI Foundation extended assistance to various special community development projects, outreach programs, and humanitarian services in SY 2015-16 to help tackle the needs of the disadvantaged sectors and other organizations.

In support of the DepEd's back-to-school efforts, STI ESG, through its advocacy arm STI Foundation, donated over 1,400 sets of school uniforms to public schools in Mt. Pulag, Bukidnon, and Maguindanao. In addition, assorted old stocks of STI ESG books, uniforms, and proware items were donated to DSWD Region 4-A, Friendship Home Fr. Luis Amigo in Manila, Bantay Batas DASALKA in Antipolo, and Mandaluyong National High School totaling to P926,911.00 in acquisition cost.

Moreover, the turnover of donations coincided with DepEd's Brigada Eskwela at Carlos L. Albert High School in Quezon City on May 20, 2015 where STI ESG employees volunteered along with other private partners including Meralco Foundation, Maynilad, and Samsung Foundation.

Lastly, STI Foundation collaborated with Caritas Manila's Segunda Mana Project in the latter's goal of generating in-kind donations such as clothes, toys, shoes, and others to be given away to the recipients of the Caritas Manila.

		(Updated based on the SEC Form 17 A for the Fiscal Year Ending 31 March 2016 filed with the SEC and PSE on 14 July 2016.)
<b>Anti-corruption programmes and procedures?</b>	Among other restrictions, the Anti-Graft and Corrupt Practices Act prohibits companies from paying or offering to pay anything of value to any government official, government employee, political party or political candidate to obtain or retain business or to influence a person working in an official capacity. Violations of this act can result in significant penalties to the Company and any individual involved.	The company has no activity yet on Anti-corruption.
<b>Safeguarding creditors' rights</b>	The Company's directors, officers and employees shall conduct themselves in a fair, ethical, legal and honest manner. Trust and integrity are the cornerstones of all of the business dealings and relationships these individuals establish with stockholders, customers, vendors, creditors, competitors, government officials, communities, the media and the general public, as well as each other. The Company's directors, officers and employees shall not engage in conduct or activity that could raise questions as to the Company's honesty or reputation or otherwise cause embarrassment to the Company or its stakeholders.	The company has no activity yet on safeguarding creditors' rights.