

(a) Directorship in Other Companies  
Directorship in the Company's Group<sup>1</sup>

(i) Identify, as and if applicable, the members of the company's Board of directors who hold the office of director in other companies within its Group:

Director's Name	Corporate Name of the Group Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman
Eusebio H. Tanco	Prudent Resources, Inc.	Executive Director/President
	<b>Biolim Holdings and Management Corp. (Formerly: Rescom Developers Inc.)</b>	Executive Director/Chairman of the Board
	Insurance Builders, Inc.	Executive Director/Chairman of the Board
	Eujo Phils., Incorporated	Executive Director/President
	Classic Finance Inc.	Executive Director/President
	Capital Managers & Advisors, Inc.	Executive Director/Chairman of the Board
	STI Education Services Group, Inc.	Executive Director/Ex-Com Chairman
	i-ACADEMY	Non-Executive Director
	DeLos Santos-STI College	Executive Director/Chairman of the Board
	PhilhealthCare, Inc.	Executive Director
	PhilPlans First, Inc.	Executive Director
	Philippine Life Financial Assurance Corporation	Executive Director
	STI Investments, Inc.	Executive Director/Chairman of the Board
	STI West Negros University	Non-Executive Director/Chairman of the Board
Monico V. Jacob	Classic Finance Inc.	Executive Director/Chairman of the Board
	Insurance Builders, Inc.	Executive Director/President
	Capital Managers & Advisors, Inc.	Executive Director/President
	STI Education Services Group, Inc.	Executive Director/President & CEO
	i-ACADEMY	Non-Executive Director
	STI West Negros University	Executive Director/President
	PhilhealthCare, Inc.	Executive Director
	PhilPlans First, Inc.	Executive Director/Chairman of the Board
	Philippine Life Financial Assurance Corporation	Executive Director/Chairman of the Board
	STI Investments, Inc.	Executive Director/President
	De Los Santos-STI College	Non-Executive Director
Joseph Augustin L. Tanco	PhilhealthCare, Inc.	Executive Director/Chairman of the Board
	PhilPlans First, Inc.	Executive Director
	Philippine Life Financial Assurance Corporation	Executive Director/President and CEO
	STI Education Services Group, Inc.	Non-Executive Director
	STI West Negros University	Non-Executive Director
	Insurance Builders, Inc.	Non-Executive Director
	i-ACADEMY	Non-Executive Director
	Eujo Phils., Incorporated	Non-Executive Director
	Capital Managers and Advisors, Inc.	Non-Executive Director
	STI Investments, Inc.	Non-Executive Director
	Prudent Resources, Inc.	Executive Director
	<b>Biolim Holdings and Management Corp. (Formerly: Rescom Developers Inc.)</b>	Executive Director
Ma. Vanessa Rose L. Tanco	i-ACADEMY	Executive Director/President
	STI West Negros University	Non-Executive Director
	PhilhealthCare, Inc.	Non-Executive Director
	PhilPlans First, Inc.	Non-Executive Director
	STI Education Services Group, Inc.	Non-Executive Director
	Classic Finance Inc.	Non-Executive Director
	Insurance Builders, Inc.	Non-Executive Director
	Prudent Resources, Inc.	Executive Director
	<b>Biolim Holdings and Management Corp. (Formerly: Rescom Developers Inc.)</b>	Executive Director
Paolo Martin O. Bautista	Classic Finance Inc.	Non-Executive Director

<sup>1</sup> The Group is composed of the parent, subsidiaries, associates and joint ventures of the Company

Johnip G. Cua	PhilPlans, First, Inc.	Independent Director
Rainerio M. Borja	PhilPlans, First, Inc.	Non-Executive Director
	STI Education Services Group, Inc.	Executive Director
Jesli A. Lapus	Philippine Life Financial Assurance Corporation	Independent Director
	i-ACADEMY	Non-Executive Director
	STI Education Services Group, Inc.	Independent Director/Chairman of the Board
	<b>PhilPlans First, Inc.</b>	<b>Member- Investment Committee</b>
Ernest Lawrence Cu	Philippine Life Financial Assurance Corporation	Independent Director
	STI Education Services Group, Inc.	Independent Director
Teodoro L. Locsin, Jr.	iACADEMY	Non-Executive Director

Updated based on the Certification of Independent Director – J. A. Lapus filed with SEC and PSE on 3 October 2016.

Updated based on the Public Ownership Report filed with PSE on 13 April 2016.

(ii) Directorship in Other Listed Companies

Identify, as and if applicable, the members of the company's Board of Directors who are also directors of publicly-listed companies outside of its Group:

Director's Name	Name of the Listed Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman
Eusebio H. Tanco	Asian Terminals Inc.	Executive Director/Vice-Chairman and President
	Philippine Racing Club, Inc.	Non-Executive Director
	Leisure and Resorts World, Inc.	Non-Executive Director
	The Philippine Stock Exchange, Inc.	Non-Executive Director
Monico V. Jacob	Asian Terminals Inc.	Non-Executive Director
	Jollibee Foods Corporation	Independent Director
	Phoenix Petroleum Philippines, Inc.	Independent Director
	2Go Group, Inc.	Independent Director
	Century Properties Group, Inc.	Independent Director
	DFNN, Inc.	Independent Director
Johnip G. Cua	MacroAsia Corporation	Independent Director
	<b>Century Pacific Food Incorporated</b>	<b>Independent Director</b>
	<b>PAL Holdings, Inc.</b>	<b>Independent Director</b>
Ernest Lawrence L. Cu	Globe Telecom, Inc.	<b>President and CEO</b>
	Globe Telecom, Inc. – Preferred A	Executive Director
	<b>Ayala Corporation</b>	<b>Group Management Committee Member</b>
Jesli A. Lapus	Metropolitan Bank & Trust Company	Independent Director
Teodoro L. Locsin, Jr.	Asian Terminals, Inc.	Independent Director

Updated based on the Certification of Independent Director – J. G. Cua filed with SEC and PSE on 3 October 2016; E. L. Cu filed with SEC on 4 October 2016 and PSE on 5 October 2016